

Salaries eff. 3/08

128PA 08-1/1 and 09-1/1

UNIT: ACCOUNTING/EDP
 CBU CODE: 129
 UNION: DC 37
 EFFECTIVE DATE: March 3, 2008 4%, March 3, 2009 4%

TITLE CODE	TITLE	Effective 3/2/08 Minimum			Effective 3/3/08 Minimum			Effective 3/3/09 Minimum		
		Hiring Rate	Incumbent Rate	Max	Hiring Rate	Incumbent Rate	Max	Hiring Rate	Incumbent Rate	Max
03739, 40510, 405100	Accountant	\$35,413	\$40,725	\$53,192	\$36,830	\$42,354	\$55,320	\$38,303	\$44,048	\$57,533
09521	Accountant (JOP)	\$35,413	\$40,725	\$53,192	\$36,830	\$42,354	\$55,320	\$38,303	\$44,048	\$57,533
40731	Actuarial Specialist Level I	\$35,413	\$40,725	\$69,855	\$36,830	\$42,354	\$72,649	\$38,303	\$44,048	\$75,555
40731	Actuarial Specialist Level I-A	\$35,413	\$40,725	\$87,537	\$36,830	\$42,354	\$91,038	\$38,303	\$44,048	\$94,680
40710	Actuary ###	\$35,413	\$40,725	\$53,192	\$36,830	\$42,354	\$55,320	\$38,303	\$44,048	\$57,533
03831, 40505, 405050	Assistant Accountant	\$31,356	\$36,059	\$45,171	\$32,610	\$37,501	\$46,978	\$33,914	\$39,001	\$48,857
09523	Assistant Accountant (JOP)	\$31,356	\$36,059	\$45,171	\$32,610	\$37,501	\$46,978	\$33,914	\$39,001	\$48,857
40705	Assistant Actuary ###	\$31,356	\$36,059	\$45,171	\$32,610	\$37,501	\$46,978	\$33,914	\$39,001	\$48,857
40905	Assistant Economist	\$31,356	\$36,059	\$43,764	\$32,610	\$37,501	\$46,515	\$33,914	\$39,001	\$47,336
040010	Assistant Systems Analyst (EDP) ##	\$25,645	\$29,492	\$54,611	\$26,671	\$30,672	\$56,795	\$27,738	\$31,899	\$59,067
12646	Assistant Systems Analyst (Finance)	\$25,645	\$29,492	\$54,611	\$26,671	\$30,672	\$56,795	\$27,738	\$31,899	\$59,067
039310	Assistant Systems Analyst (Finance) ##	\$25,645	\$29,492	\$54,611	\$26,671	\$30,672	\$56,795	\$27,738	\$31,899	\$59,067
09526	Assistant Research Aide (JOP)	\$28,958	\$33,302	Flat Rate	\$30,117	\$34,634	Flat Rate	\$31,321	\$36,019	Flat Rate
40491	Asst. Retirement Benefits Examiner									
	At Appt.	\$32,265	\$37,105	Flat Rate	\$33,556	\$38,589	Flat Rate	\$34,898	\$40,133	Flat Rate
	After 1 yr.	\$33,925	\$39,014	\$43,528	\$35,283	\$40,575	\$45,269	\$36,694	\$42,198	\$47,080
40605, 406050	Assistant Statistician	\$31,356	\$36,059	\$45,171	\$32,610	\$37,501	\$46,978	\$33,914	\$39,001	\$48,857
40481	Asst. Workers' Comp. Benefits Examiner									
	At Appt.	\$32,265	\$37,105	Flat Rate	\$33,556	\$38,589	Flat Rate	\$34,898	\$40,133	Flat Rate
	After 1 yr.	\$33,925	\$39,014	\$43,528	\$35,283	\$40,575	\$45,269	\$36,694	\$42,198	\$47,080
40517, 405170	Associate Accountant	\$43,664	\$50,214	\$69,855	\$45,411	\$52,223	\$72,649	\$47,228	\$54,312	\$75,555
40527, 405270	Associate Bookkeeper	\$36,404	\$41,865	\$53,081	\$37,861	\$43,540	\$55,204	\$39,376	\$45,282	\$57,412
60861	Associate Business Promotion Coordinator *	\$50,007	\$57,508	\$74,588	\$52,007	\$59,808	\$77,572	\$54,087	\$62,200	\$80,675
40503	Associate Management Auditor	\$50,558	\$58,142	\$76,475	\$52,581	\$60,468	\$79,534	\$54,684	\$62,867	\$82,715
40493	Assoc. Retirement Benefits Examiner *	\$36,963	\$42,508	\$68,174	\$38,442	\$44,208	\$70,901	\$39,979	\$45,976	\$73,737
40522	Associate Tax Auditor ###	\$43,664	\$50,214	\$69,855	\$45,411	\$52,223	\$72,649	\$47,228	\$54,312	\$75,555
40483	Assoc. Workers' Comp. Benefits Examiner	\$40,002	\$46,002	\$59,234	\$41,602	\$47,642	\$61,603	\$43,266	\$49,756	\$64,007
40526, 405260, 360	Bookkeeper *	\$29,904	\$34,390	\$44,855	\$31,101	\$35,766	\$46,649	\$32,345	\$37,197	\$48,515
60860	Business Promotion Coordinator	\$32,994	\$37,943	\$56,730	\$34,314	\$39,461	\$58,999	\$35,686	\$41,039	\$61,359
06748, 13693	Certified Applications Developer *, ****, ##	\$63,884	\$73,467	\$116,368	\$66,440	\$76,406	\$121,023	\$69,097	\$79,462	\$125,864
06749, 13694	Certified Database Administrator *, ****, ##	\$63,884	\$73,467	\$116,368	\$66,440	\$76,406	\$121,023	\$69,097	\$79,462	\$125,864
06746, 13691	Certified Local Area Network Administrator *, ****, #	\$63,884	\$73,467	\$116,368	\$66,440	\$76,406	\$121,023	\$69,097	\$79,462	\$125,864
06747, 13692	Certified Wide Area Network Administrator *, ****, ##	\$63,884	\$73,467	\$116,368	\$66,440	\$76,406	\$121,023	\$69,097	\$79,462	\$125,864
13641	Certified IT Administrator (LAN) *, ****	\$63,884	\$73,467	\$116,368	\$66,440	\$76,406	\$121,023	\$69,097	\$79,462	\$125,864
13642	Certified IT Administrator (WAN) *, ****	\$63,884	\$73,467	\$116,368	\$66,440	\$76,406	\$121,023	\$69,097	\$79,462	\$125,864
13643	Certified IT Developer (Applications) *, ****	\$63,884	\$73,467	\$116,368	\$66,440	\$76,406	\$121,023	\$69,097	\$79,462	\$125,864
13644	Certified IT Administrator (Database) *, ****	\$63,884	\$73,467	\$116,368	\$66,440	\$76,406	\$121,023	\$69,097	\$79,462	\$125,864
40523	City Tax Auditor *, **, ##	\$35,413	\$40,725	\$69,855	\$36,830	\$42,354	\$72,649	\$38,303	\$44,048	\$75,555
05699, 13620, 961410, 20	Computer Aide *, ##	\$31,955	\$38,748	\$51,362	\$33,233	\$38,218	\$53,416	\$34,563	\$39,747	\$55,553
05700, 13621, 961310-30	Computer Associate (Operations) *, ##	\$39,937	\$45,928	\$87,396	\$41,535	\$47,785	\$90,892	\$43,197	\$49,676	\$94,528
05760, 13631, 963110, 20, 30	Computer Associate (Software) *, ##	\$51,915	\$59,702	\$87,396	\$53,991	\$62,090	\$90,892	\$56,151	\$64,574	\$94,528
13511	Computer Operator	\$28,312	\$32,559	\$42,232	\$29,444	\$33,861	\$43,921	\$30,822	\$35,215	\$45,678

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TITLE CODE	TITLE	Effective 3/2/08			Effective 3/3/08			Effective 3/3/09		
		Hiring Rate	Incumbent Rate	Max	Hiring Rate	Incumbent Rate	Max	Hiring Rate	Incumbent Rate	Max
05690, 13651, 961110, 20	Computer Programmer Analyst *, ##	\$39,937	\$45,928	\$65,280	\$41,535	\$47,765	\$67,891	\$43,197	\$49,676	\$70,807
13550, 961500	Computer Programmer Analyst Trainee ###	\$31,978	\$36,775	Flat Rate	\$33,257	\$38,246	Flat Rate	\$34,588	\$39,776	Flat Rate
13530	Computer Programmer	\$37,210	\$42,791	\$56,235	\$38,698	\$44,503	\$58,484	\$40,246	\$46,283	\$60,823
13615	Computer Service Technician *	\$31,955	\$36,748	\$51,362	\$33,233	\$38,218	\$53,416	\$34,563	\$39,747	\$55,553
05781, 13632, 966710, 20	Computer Specialist (Software) *, ##	\$63,884	\$73,467	\$106,759	\$68,440	\$76,408	\$111,029	\$69,097	\$79,462	\$115,470
13622	Computer Specialist (Operations) ##	\$59,734	\$68,694	\$93,240	\$62,123	\$71,442	\$96,870	\$64,609	\$74,300	\$100,849
40910	Economist	\$35,413	\$40,725	\$53,587	\$36,830	\$42,354	\$55,730	\$38,303	\$44,048	\$57,959
13125	Income Tax Systems Analyst	\$48,052	\$55,260	\$71,205	\$49,974	\$57,470	\$74,053	\$51,973	\$59,769	\$77,015
40925	Investment Analyst	\$35,413	\$40,725	\$52,669	\$36,830	\$42,354	\$54,776	\$38,303	\$44,048	\$56,987
40924	Investment Analyst Trainee	\$31,380	\$36,087	Flat Rate	\$32,635	\$37,530	Flat Rate	\$33,940	\$39,031	Flat Rate
40501	Management Auditor Trainee	\$35,413	\$40,725	Flat Rate	\$36,830	\$42,354	Flat Rate	\$38,303	\$44,048	Flat Rate
40502	Management Auditor	\$43,664	\$50,214	\$69,855	\$45,411	\$52,223	\$72,649	\$47,228	\$54,312	\$75,555
13514	Principal Computer Operator	\$41,070	\$47,231	\$61,525	\$42,713	\$49,120	\$63,988	\$44,422	\$51,085	\$66,545
13550	Principal Computer Programmer	\$47,651	\$54,799	\$67,868	\$49,557	\$56,991	\$70,583	\$51,540	\$59,271	\$73,405
40495	Principal Retirement Benefits Examiner ###	\$47,119	\$54,187	\$68,174	\$49,003	\$56,354	\$70,901	\$50,963	\$58,608	\$73,737
40625, 406250	Principal Statistician	\$46,323	\$53,271	\$69,855	\$48,176	\$55,402	\$72,649	\$50,103	\$57,618	\$75,555
03814, 60910, 609100	Research Assistant	\$35,413	\$40,725	\$53,587	\$36,830	\$42,354	\$55,730	\$38,303	\$44,048	\$57,959
40492	Retirement Benefits Examiner	\$36,963	\$42,508	\$53,217	\$38,442	\$44,208	\$55,346	\$39,979	\$45,976	\$57,560
40515, 405150	Senior Accountant #	\$39,203	\$45,084	\$62,298	\$40,771	\$46,887	\$64,790	\$42,402	\$48,762	\$67,382
40715	Senior Actuary ###	\$39,203	\$45,084	\$62,298	\$40,771	\$46,887	\$64,790	\$42,402	\$48,762	\$67,382
40725	Senior Actuary (Group Chief) ###	\$43,664	\$50,214	\$69,855	\$45,411	\$52,223	\$72,649	\$47,228	\$54,312	\$75,555
002630	Senior Associate Accountant	\$55,636	\$63,981	\$81,002	\$57,861	\$68,540	\$94,242	\$60,176	\$69,202	\$87,612
40915	Senior Economist	\$43,664	\$50,214	\$66,152	\$45,411	\$52,223	\$68,798	\$47,228	\$54,312	\$71,550
40926	Senior Investment Analyst	\$43,664	\$50,214	\$66,152	\$45,411	\$52,223	\$68,798	\$47,228	\$54,312	\$71,550
40615, 406150	Senior Statistician	\$39,203	\$45,084	\$62,298	\$40,771	\$46,887	\$64,790	\$42,402	\$48,762	\$67,382
040030	Senior Systems Analyst (EDP) ##	\$30,697	\$35,302	\$65,939	\$31,925	\$36,714	\$68,577	\$33,203	\$38,183	\$71,320

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		Hiring Rate	Incumbent Rate	Max	Hiring Rate	Incumbent Rate	Max	Hiring Rate	Incumbent Rate	Max
039330	Senior Systems Analyst (Finance) ##	\$30,697	\$35,302	\$65,939	\$31,925	\$36,714	\$68,577	\$33,203	\$38,183	\$71,320
40610, 03719, 406100	Statistician	\$35,413	\$40,725	\$53,192	\$36,830	\$42,354	\$55,320	\$38,303	\$44,048	\$57,533
40520	Supervising Accountant #	\$49,514	\$56,941	\$77,652	\$51,495	\$59,219	\$80,758	\$53,555	\$61,588	\$83,988
13513	Supervising Computer Operator	\$36,075	\$41,486	\$57,508	\$37,517	\$43,145	\$59,808	\$39,018	\$44,871	\$62,200
13616	Supervising Computer Service Technician	\$47,920	\$55,108	\$71,398	\$49,837	\$57,312	\$74,254	\$51,830	\$59,604	\$77,224
40920	Supervising Economist	\$46,323	\$53,271	\$72,308	\$48,176	\$55,402	\$75,200	\$50,103	\$57,618	\$78,208
40927	Supervising Investment Analyst	\$54,038	\$62,144	\$78,497	\$56,200	\$64,630	\$81,637	\$58,448	\$67,215	\$84,902
06602	Systems Administrator (CFB) *	\$27,140	\$31,211	\$88,222	\$28,225	\$32,459	\$91,751	\$29,354	\$33,757	\$95,421
040020	Systems Analyst (EDP) ##	\$27,753	\$31,916	\$58,612	\$28,863	\$33,193	\$60,956	\$30,018	\$34,521	\$63,394
039320	Systems Analyst (Finance) ##	\$27,753	\$31,916	\$58,612	\$28,863	\$33,193	\$60,956	\$30,018	\$34,521	\$63,394
40521	Tax Auditor ###	\$35,413	\$40,725	\$53,192	\$36,830	\$42,354	\$55,320	\$38,303	\$44,048	\$57,533
20243	Telecommunications Associate *, ###	\$33,827	\$38,901	\$70,567	\$35,180	\$40,457	\$73,390	\$36,587	\$42,075	\$76,326
966210, 20	Telecommunications Associate *, ###	\$33,827	\$38,901	\$70,567	\$35,180	\$40,457	\$73,390	\$36,587	\$42,075	\$76,326
20245	Telecommunications Specialist ###	\$56,643	\$65,140	\$88,415	\$58,910	\$67,746	\$91,952	\$61,266	\$70,456	\$95,630
20246, 202410-30	Telecommunications Associate (Data) *	\$33,827	\$38,901	\$70,567	\$35,180	\$40,457	\$73,390	\$36,587	\$42,075	\$76,326
20247, 202510-30	Telecommunications Associate (Voice) *	\$33,827	\$38,901	\$70,567	\$35,180	\$40,457	\$73,390	\$36,587	\$42,075	\$76,326
20248, 202440	Telecommunications Specialist (Data)	\$56,643	\$65,140	\$88,415	\$58,910	\$67,746	\$91,952	\$61,266	\$70,456	\$95,630
20249, 202540	Telecommunications Specialist (Voice)	\$56,643	\$65,140	\$88,415	\$58,910	\$67,746	\$91,952	\$61,266	\$70,456	\$95,630
40482	Workers' Compensation Benefits Examiner *, ****	\$32,265	\$37,105	\$59,234	\$33,556	\$38,589	\$61,603	\$34,898	\$40,133	\$64,067

NOTE:

- * See attached schedule of Levels.
- ** Upon completion of one year of satisfactory service in the title, employees shall be granted a \$1,000 per annum salary increase. However, in no case shall the salary of the employee exceed the maximum salary of the title, (CITY TAX AUDITOR LEVEL I ONLY)
- *** Employees hired on or after 3/3/08 or on or after 3/3/09 shall be paid the hiring rate effective 3/3/08 or 3/3/09. Upon completion of two (2) years of active or qualified inactive service, such employee shall be paid the indicated "minimum" for the applicable title that is in effect on the two year anniversary of their original appointment as set forth in applicable Successor Separate Unit Agreement. In no case shall an employee receive less than the stated hiring rate.
- **** This title was revised pursuant to DCAS Resolution # 2004-5 dated June 9, 2004 adding (2) two new Assignment Levels .
- ***** This title was revised pursuant to DCAS Resolution # 2005-4 dated March 1, 2005 adding a permanent title code number .
- ***** This title was certified by voluntary recognition dated April 13, 2005.
- # For present incumbents only
- ## Each appointment to this position above the March 3, 2008 hiring rate or the March 3, 2009 hiring rate will be handled on a case by case basis.
- ### To be deleted when vacant
- #### This is a trainee class of positions with a twelve(12) month term for all employees. Trainees who satisfactorily complete the required trainee term in this class of positions will receive permanent appointment to the title of Computer Programmer Analyst.

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		Hiring Rate	***Incumbent Rate	Max	Hiring Rate	***Incumbent Rate	Max	Hiring Rate	***Incumbent Rate	Max
60861	Associate Business Promotion Coordinator									
	Level I	\$50,007	\$57,508	\$62,163	\$52,007	\$59,608	\$64,850	\$54,087	\$62,200	\$67,236
	Level II	\$54,057	\$62,165	\$74,588	\$56,219	\$64,852	\$77,572	\$58,468	\$67,238	\$80,675
40493	Assoc. Retirement Benefits Examiner									
	Level I	\$36,963	\$42,508	\$53,217	\$38,442	\$44,208	\$55,346	\$39,979	\$45,976	\$57,580
	Level II	\$40,002	\$46,002	\$59,234	\$41,602	\$47,842	\$61,803	\$43,266	\$49,756	\$64,067
	Level III	\$47,119	\$54,187	\$68,174	\$49,003	\$56,354	\$70,901	\$50,963	\$58,608	\$73,737
40526, 405260, 360	Bookkeeper									
	Level I	\$29,904	\$34,390	\$39,825	\$31,101	\$35,766	\$41,210	\$32,345	\$37,197	\$42,858
	Level II	\$33,806	\$38,877	\$44,855	\$35,158	\$40,432	\$46,649	\$36,564	\$42,049	\$48,515
06748, 13693	Certified Applications Developer *****									
	Level I	\$63,884	\$73,467	\$86,786	\$66,440	\$76,406	\$90,257	\$69,097	\$79,462	\$93,867
	Level II	\$66,551	\$76,534	\$93,454	\$69,213	\$79,595	\$97,192	\$71,982	\$82,779	\$101,080
	Level III	\$71,869	\$82,849	\$101,632	\$74,743	\$85,955	\$105,697	\$77,733	\$89,393	\$109,925
	Level IV	\$77,097	\$88,662	\$116,368	\$80,181	\$92,208	\$121,023	\$83,388	\$95,896	\$125,864
06749, 13694	Certified Database Administrator *****									
	Level I	\$63,884	\$73,467	\$86,786	\$66,440	\$76,406	\$90,257	\$69,097	\$79,462	\$93,867
	Level II	\$66,551	\$76,534	\$93,454	\$69,213	\$79,595	\$97,192	\$71,982	\$82,779	\$101,080
	Level III	\$71,869	\$82,849	\$101,632	\$74,743	\$85,955	\$105,697	\$77,733	\$89,393	\$109,925
	Level IV	\$77,097	\$88,662	\$116,368	\$80,181	\$92,208	\$121,023	\$83,388	\$95,896	\$125,864
06746, 13691	Certified Local Area Network Administrator *****									
	Level I	\$63,884	\$73,467	\$86,786	\$66,440	\$76,406	\$90,257	\$69,097	\$79,462	\$93,867
	Level II	\$66,551	\$76,534	\$93,454	\$69,213	\$79,595	\$97,192	\$71,982	\$82,779	\$101,080
	Level III	\$71,869	\$82,849	\$101,632	\$74,743	\$85,955	\$105,697	\$77,733	\$89,393	\$109,925
	Level IV	\$77,097	\$88,662	\$116,368	\$80,181	\$92,208	\$121,023	\$83,388	\$95,896	\$125,864
06747, 13682	Certified Wide Area Network Administrator *****									
	Level I	\$63,884	\$73,467	\$86,786	\$66,440	\$76,406	\$90,257	\$69,097	\$79,462	\$93,867
	Level II	\$66,551	\$76,534	\$93,454	\$69,213	\$79,595	\$97,192	\$71,982	\$82,779	\$101,080
	Level III	\$71,869	\$82,849	\$101,632	\$74,743	\$85,955	\$105,697	\$77,733	\$89,393	\$109,925
	Level IV	\$77,097	\$88,662	\$116,368	\$80,181	\$92,208	\$121,023	\$83,388	\$95,896	\$125,864
13641	Certified IT Administrator (LAN) *****									
	Level I	\$63,884	\$73,467	\$86,786	\$66,440	\$76,406	\$90,257	\$69,097	\$79,462	\$93,867
	Level II	\$66,551	\$76,534	\$93,454	\$69,213	\$79,595	\$97,192	\$71,982	\$82,779	\$101,080
	Level III	\$71,869	\$82,849	\$101,632	\$74,743	\$85,955	\$105,697	\$77,733	\$89,393	\$109,925
	Level IV	\$77,097	\$88,662	\$116,368	\$80,181	\$92,208	\$121,023	\$83,388	\$95,896	\$125,864

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		Hiring Rate	Incumbent Rate	Max	Hiring Rate	Incumbent Rate	Max	Hiring Rate	Incumbent Rate	Max
13642	Certified IT Administrator (WAN) ***** Level I	\$63,884	\$73,467	\$86,786	\$66,440	\$76,406	\$90,257	\$69,097	\$79,462	\$93,867
	Level II	\$66,551	\$76,534	\$93,454	\$69,213	\$79,595	\$97,192	\$71,982	\$82,779	\$101,080
	Level III	\$71,869	\$82,649	\$101,632	\$74,743	\$85,955	\$105,697	\$77,733	\$89,393	\$109,925
	Level IV	\$77,097	\$88,662	\$116,368	\$80,181	\$92,208	\$121,023	\$83,388	\$95,896	\$125,864
13643	Certified IT Developer (Applications) ***** Level I	\$63,884	\$73,467	\$86,786	\$66,440	\$76,406	\$90,257	\$69,097	\$79,462	\$93,867
	Level II	\$66,551	\$76,534	\$93,454	\$69,213	\$79,595	\$97,192	\$71,982	\$82,779	\$101,080
	Level III	\$71,869	\$82,649	\$101,632	\$74,743	\$85,955	\$105,697	\$77,733	\$89,393	\$109,925
	Level IV	\$77,097	\$88,662	\$116,368	\$80,181	\$92,208	\$121,023	\$83,388	\$95,896	\$125,864
13644	Certified IT Administrator (Database) ***** Level I	\$63,884	\$73,467	\$86,786	\$66,440	\$76,406	\$90,257	\$69,097	\$79,462	\$93,867
	Level II	\$66,551	\$76,534	\$93,454	\$69,213	\$79,595	\$97,192	\$71,982	\$82,779	\$101,080
	Level III	\$71,869	\$82,649	\$101,632	\$74,743	\$85,955	\$105,697	\$77,733	\$89,393	\$109,925
	Level IV	\$77,097	\$88,662	\$116,368	\$80,181	\$92,208	\$121,023	\$83,388	\$95,896	\$125,864
40523	City Tax Auditor Level I	\$35,413	\$40,725	\$53,192	\$36,830	\$42,354	\$55,320	\$38,303	\$44,048	\$57,533
	Level II	\$43,664	\$50,214	\$69,855	\$45,411	\$52,229	\$72,649	\$47,228	\$54,312	\$75,555
05699,13620, 961410, 20	Computer Aide Level I	\$31,955	\$36,748	\$41,363	\$33,233	\$38,218	\$43,018	\$34,563	\$39,747	\$44,739
	Level II	\$34,615	\$39,807	\$51,362	\$35,999	\$41,399	\$53,416	\$37,439	\$43,055	\$55,553
05700,13621, 961310-30	Computer Associate (Operations) Level I	\$39,937	\$45,928	\$58,194	\$41,535	\$47,765	\$60,522	\$43,197	\$49,676	\$62,943
	Level II	\$47,920	\$55,108	\$71,398	\$49,837	\$57,312	\$74,254	\$51,830	\$59,604	\$77,224
	Level III	\$57,186	\$65,764	\$87,396	\$59,474	\$68,395	\$90,892	\$61,853	\$71,131	\$94,528
05760,13631, 963110, 20, 30	Computer Associate (Software) Level I	\$51,915	\$59,702	\$71,971	\$53,991	\$62,090	\$74,850	\$56,151	\$64,574	\$77,844
	Level II	\$55,899	\$64,284	\$77,802	\$58,135	\$66,855	\$80,914	\$60,460	\$69,529	\$84,151
	Level III	\$59,700	\$68,655	\$87,396	\$62,088	\$71,401	\$90,892	\$64,571	\$74,257	\$94,528
05690,13651, 961110, 20	Computer Programmer Analyst Level I	\$39,937	\$45,928	\$55,142	\$41,535	\$47,765	\$57,348	\$43,197	\$49,676	\$59,642
	Level II	\$46,591	\$53,580	\$65,280	\$48,455	\$55,723	\$67,891	\$50,393	\$57,952	\$70,607
13615	Computer Service Technician Level I	\$31,955	\$36,748	\$41,363	\$33,233	\$38,218	\$43,018	\$34,563	\$39,747	\$44,739
	Level II	\$34,615	\$39,807	\$51,362	\$35,999	\$41,399	\$53,416	\$37,439	\$43,055	\$55,553

UNIT: ACCOUNTING/EOP
 CBU CODE: 129
 UNION: DC 37
 EFFECTIVE DATE: March 3, 2008 4%, March 3, 2009 4%

TITLE CODE	TITLE	Effective 3/2/08			Effective 3/3/08			Effective 3/3/09		
		Hiring Rate ***	Incumbent Rate	Max	Hiring Rate ***	Incumbent Rate	Max	Hiring Rate ***	Incumbent Rate	Max
05761,13632, 966710, 20	Computer Specialist (Software)									
	Level I	\$63,884	\$73,467	\$79,620	\$66,440	\$76,406	\$82,805	\$69,097	\$79,462	\$86,117
	Level II	\$66,551	\$76,534	\$85,741	\$69,213	\$79,595	\$89,171	\$71,982	\$82,779	\$92,738
	Level III	\$71,869	\$82,849	\$93,240	\$74,743	\$85,955	\$96,970	\$77,733	\$89,393	\$100,849
06602	Systems Administrator(CFB)									
	Level I	\$27,140	\$31,211	\$46,846	\$28,225	\$32,459	\$48,720	\$29,354	\$33,757	\$50,669
	Level II	\$35,112	\$40,379	\$67,287	\$36,517	\$41,994	\$69,978	\$37,977	\$43,874	\$72,777
	Level III	\$42,830	\$49,255	\$88,222	\$44,543	\$51,225	\$91,751	\$46,325	\$53,274	\$95,421
20243, 966210, 20	Telecommunications Associate ###									
	Level I	\$33,827	\$38,901	\$58,807	\$35,180	\$40,457	\$61,159	\$36,587	\$42,075	\$63,605
	Level II	\$47,202	\$54,282	\$64,690	\$49,090	\$58,453	\$67,278	\$51,053	\$58,711	\$69,969
20246, 202410-30	Telecommunications Associate (Data)									
	Level I	\$33,827	\$38,901	\$58,807	\$35,180	\$40,457	\$61,159	\$36,587	\$42,075	\$63,605
	Level II	\$47,202	\$54,282	\$64,690	\$49,090	\$58,453	\$67,278	\$51,053	\$58,711	\$69,969
20247, 202510-30	Telecommunications Associate (Voice)									
	Level I	\$33,827	\$38,901	\$58,807	\$35,180	\$40,457	\$61,159	\$36,587	\$42,075	\$63,605
	Level II	\$47,202	\$54,282	\$64,690	\$49,090	\$58,453	\$67,278	\$51,053	\$58,711	\$69,969
40482	Workers' Compensation Benefits Examiner ****									
	Level Ia	\$32,265	\$37,105	Flat Rate	\$33,556	\$38,589	Flat Rate	\$34,896	\$40,133	Flat Rate
	Level Ib	\$33,925	\$39,014	\$43,528	\$35,283	\$40,575	\$45,269	\$36,694	\$42,188	\$47,080
	Level II	\$38,963	\$42,508	\$53,217	\$38,442	\$44,208	\$55,346	\$39,979	\$45,976	\$57,560
	Level III	\$40,002	\$46,002	\$59,234	\$41,602	\$47,842	\$61,603	\$43,266	\$49,756	\$64,067

Note:
 *** Employees hired on or after 3/3/08 or on or after 3/3/09 shall be paid the hiring rate effective 3/3/08 or 3/3/09. Upon completion of two (2) years of active or qualified inactive service, such employee shall be paid the indicated "minimum" for the applicable title that is in effect on the two year anniversary of their original appointment as set forth in applicable Successor Separate Unit Agreement. In no case shall an employee receive less than the stated hiring rate.
 **** This title was revised pursuant to DCAS Resolution # 2004-5 dated June 9, 2004 adding (2) two new Assignment Levels .
 ***** This title was revised pursuant to DCAS Resolution # 2005-4 dated March 1, 2005 adding a permanent title code number .
 ***** This title was certified by voluntary recognition dated April 13, 2006.
 ### To be deleted when vacant

129RIP 08-1/1 and 09-1/1

UNIT: ACCOUNTING/EDP
CBU CODE: 129
UNION: DC 37
EFFECTIVE DATE: MARCH 3, 2008 4% & MARCH 3, 2009 4%

RECURRING INCREMENT PAYMENT *

	<u>3/2/2008</u>	<u>3/2/2008</u>	<u>3/3/08</u>	<u>3/3/08</u>	<u>3/3/09</u>	<u>3/3/09</u>
<u>Years of Service</u>	<u>Increment</u>	<u>Total RIP</u>	<u>Increment</u>	<u>Total RIP</u>	<u>Increment</u>	<u>Total RIP</u>
After 3 years of service	\$1,398	\$1,398	\$1,454	\$1,454	\$1,512	\$1,512

TITLE
CODE
12646
039310
039330
039320

TITLE
Assistant Systems Analyst (Finance)
Assistant Systems Analyst (Finance)
Senior Systems Analyst (Finance)
Systems Analyst (Finance)

NOTE:

- * Recurring Increment Payments shall be based upon years of City service and shall be paid in addition to the longevity increment in Section 9 of the 1995-2000 Accounting & EDP Agreement. RIPs shall be payable January 1, April 1, July 1, or October 1 subsequent to the qualifying employee's anniversary date, subject to the rules for eligibility set forth in Appendix B of this agreement.