

**The agenda so that the votes can be tallied during A.F.S.C.M.E. LOCAL 2627
NYC Electronic Data Processing Personnel
Membership Meeting
June 20th, 2006**

**Agenda: Nomination & Election of (1) Trustee
Nomination & Election of (7) delegates to the AFSCME Convention
Minutes
Treasurer's Report
President's Report
New & Unfinished Business
Good & Welfare**

President Hysyk called the meeting to order at 6:15 PM.

President Hysyk asked that the agenda be moved so that the nominations and elections can take place earlier so the votes can be tallied before the meeting is adjourned. Charlie Michaels made a motion to move the agenda. Charles McClain seconded the motion and it carried.

Nomination & Election of (1) Trustee to a 3 year term:

President Hysyk asked for volunteers to be on the Election Committee. The volunteers were Larry Robinson, Charlie Michaels and Norman Negron. He then opened the floor for nominations. Artie Kellam nominated Charles McClain who accepted. Robert Ajaye nominated Cynthia Perkins who accepted. There were no more nominations. Each candidate gave a one minute introductory speech.

President Ed Hysyk then spoke about the AFSCME Convention which will be held in Chicago from August 6th through August 11th, 2006. He said that the Local is entitled to 8 delegates and that the President is the only one that is an automatic delegate as per the constitution. The other 7 delegates have to be elected by the members. He said that the delegates will be sharing rooms - 2 per room at the Hilton Hotel which will be paid by the Local. Besides the airfare which will also be paid by the Local, each delegate will be reimbursed up to \$50 per day for expenses. Each delegate will have to submit an expense sheet to get reimbursed. Ed said that if a delegate does not show up for a workshop or demonstration, he/she will not get reimbursed for that day. Delegates will have to use their own vacation time to attend the convention.

President Hysyk opened the floor to nominations for delegates to the 2006 AFSCME Convention. Stephanie Thomas nominated Charles McClain. Tina Nikitiades nominated Bruce Heigh. Elizabeth Alers nominated Artie Kellam. Steve Weiner nominated Andrea Bobrow. Ojo nominated Peter Jablin. Steve Boyarsky nominated Cody Childs. Ronnie Saunderson nominated Cynthia Perkins. Sheila Vallade nominated Celeste Council. Robert Ajaye nominated You Sun Liu. Portia Perkins nominated Robert Ajaye. Peter Jablin nominated Robert Fishburne. Each nominee accepted their nomination.

Nominations were then closed and ballots were distributed to begin the voting process.

Minutes:

Minutes of the May 16th, 2006 General Membership Meeting were distributed and reviewed. Harold Perkins (NYPD) made a motion to accept the minutes. Sheila Vallade (TA) seconded the motion and it carried.

Treasurer's Report:

The Financial Statement for April 2006 was distributed and reviewed. A motion was made by Portia Perkins to accept the Treasurer's Report as presented. Herbert Perkins seconded the motion and it carried

President's Report:

President Hysyk announced that a new exam schedule will be coming out for the new fiscal year. Members can check on-line for schedule on July 1st.

1st Vice President Robert Ajaye talked about the classes scheduled for the upcoming on-line Cuny exams.

The Local sent out a survey to 400+ Department of Education employees to find out if members were doing out-of-title work. President Hysyk said that so far the Local has gotten back two surveys. He said that nothing can be done unless the Local can identify areas where people are doing out-of-title work. He added that we have to identify people by name, position and where they work.

Mitch Goldberg of NYCHA was wondering why a job survey was not done at the Housing Authority since out-of-title work has been a problem at that agency also. President Hysyk said that a survey could be done across the board but he wanted to see how the survey at DOE was going to work. He said that he is willing to try it at other agencies and that he would consider doing it on-line to make it easier for members to respond. He stated that he will commit himself to agencies that have lots of provisionals. Mitch Goldberg asked what is the concern with provisionals vs. staff analysts doing our jobs. Ed said that he has not gotten the number of calls from NYCHA that he has received from the DOE.

Stephanie Thomas (FDNY) wanted to know the Local's position in reference to consultants doing our jobs and whether that could be included in the survey. Ed said that he thinks that the survey asks about consultants doing our jobs. He said he thinks that it appears on the on the survey and if it does not then it was a mistake and should have been added. He will make sure that the next survey has it.

Gilbert Sambolin (DOE) said that the reason he brought the out-of-title work issue to the President's attention was because, while on his visits to the many different school sites, he ran into a school where a young gentleman was working as a LAN administrator for 2 or 3 years but he was actually being paid as a teacher's aide getting \$10/hour. Gilbert added that this sought of thing is prevalent because the new empowerment schools have are going to be hiring technicians but they will be paid as teacher's aides and paraprofessionals. He added that it is important to get this matter out in the open.

L. Fredericks (ACS) voiced his concern over the fact that approximately 50 new employees who were being paid \$17/hr as ACS consultants are now experiencing a pay cut and being paid \$16 as Computer Aides I. He wanted to know what could be done about this situation. President Hysyk said that as consultants, they were not getting any of the city benefits which are worth 27%. Ed also said that after one year in the computer aide title, members will get a \$3600 longevity raise.

Florence Smith (Department of Corrections) stated that correction officers and consultants are taking over many of the computer jobs that members should be doing. She said that members are being ignored and forgotten about. Ed agreed and said that the uniformed services at DOC are doing some of our jobs but he said that it was not as prevalent as in the NYPD. Stephanie Thomas said that it is also prevalent in the FDNY.

Kenny Williams (DoITT) said that the telecom area at DoITT is dissolving and many of the telecom employees are being moved to the Help Desk area where they are being told to train Associate Staff Analysts who are earning more than the telecom staff. President Hysyk said that training individuals has nothing to do with titles. He said that every

one of our titles except for computer aide has a training component. He said that there is nothing that says that you can't train someone who makes more money than you.

City-wide bargaining took place on June 5th. The City asked for the Union's cooperation in modifying the pension for the new-born. Pensions are a legislative issue but they would like our support. They want the final average salary to be calculated on the last 5 years of service, instead of the last 3 years. The minimum age that an employee can retire will be 62.

There will not be a 25/55 reopener this year. It may happen when a new governor is elected.

There is no Early Retirement Incentive (ERI).

All of the agencies will be on NYCAPS. This is an automated personnel system. A pilot of this system is being run at DoITT. Unfortunately for 67 of our members at DoITT, they were not credited for part of the pension for 2005. The snafu is still being resolved.

President Hysyk turned the meeting over to the Election Committee to report the results of the elections. The results were as follows:

Trustee: Cynthia Perkins – 53 votes declared the winner
Charles McClain - 24 votes

Delegates: 1. Cynthia Perkins - 55 votes
2. Robert Ajaye - 49 votes
3. Celeste Council – 43 votes
4. Bruce Heigh – 43 votes
5. Peter Jablin – 41 votes
6. You Sun Liu – 41 votes
7. Robert Fishburne – 40 votes

Charles McClain made a motion to accept the Election Committee's report. Portia Perkins seconded the motion and it carried.

Old Business:

Artie Kellam wanted to know when the Local's DC 37 delegates were going to give a report to the members. President Hysyk said that there is no reason for us to provide that information. He said that members are welcome to come to the DC 37 delegate meetings.

Artie asked about the status of the repayment of the \$2400 legal fee that was ordered by the members in November of 2005. President Hysyk stated that the status of the repayment of legal fees will be determined by the outcome of a charge brought by a member against the secretary which will be heard by the AFSCME judicial panel. Artie said that it was his understanding that the membership already voted on this issue. President Hysyk said that he doesn't care what the membership voted. He added that in this particular instance this is not a membership problem. Artie stated that Mr. Hysyk authorized the spending of the \$2400 on legal fees to have a lawyer contact Cody about his webpage and then authorized charging Secretary Cody Childs with the repayment of the \$2400. He added that members voted to rescind the Executive Board's resolution requiring that Cody reimburse the Local for the \$2400 legal fee. He wanted to know how AFSCME could get involved when it was already decided upon by the members. Artie said that in all the months since the November 2005 general membership meeting, Ed never mentioned that

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AFSCME would be involved when he was asked whether the Executive Board repaid the Local for the \$2400 that was spent on retaining a lawyer. President responded that AFSCME is involved now. Artie said that members are going to know who is really behind this charge.

New Business:

Keith Trader stated that DOE is not allowing any promotional opportunities for those members who work in the schools. He said even though members have passed exams for Computer Associate (SW) and Computer Specialist (SW), the agency will not pick members up from the list even though they qualify for the jobs. Keith said that he would like this issue brought up at unit bargaining. President Hysyk agreed that this should be brought up during the unit bargaining with the agency.

Good & Welfare:

Eddie Delgado's (HRA) mother passed away. .

Belinda Ten won the AFSCME scholarship and was featured in the PEP.

The Asian Heritage Celebration was a success.

The Jewish Heritage Celebration is going to take place on June 29th.

Gibert Sambolin made a motion to adjourn the meeting. Charles McClain seconded the motion and it passed. The meeting was adjourned at 8:30 p.m.

Respectfully Submitted,

Cody Childs
Secretary