

**A.F.S.C.M.E. Local 2627  
NYC Electronic Data Processing Personnel  
General Membership Meeting  
June 19<sup>th</sup>, 2007**

**Agenda: Minutes  
Treasurer's Report  
Nomination & Election of (1) Trustee  
President's Report  
New & Unfinished Business  
Good & Welfare**

**President Ed Hysyk called the meeting to order at 6:11 PM.**

**Minutes:**

**Minutes of the May 15<sup>th</sup>, 2007 General Membership Meeting were distributed and reviewed. Dana Hudes of HRA made a motion to accept the minutes as corrected. Charlie Michaels of DoITT seconded the motion and it carried.**

**The following correction was made:**

**Page 2, paragraph 9, line 6: change "20,000" to "2,000".**

**Treasurer's Report:**

**The Financial Report for April 2007 was distributed and reviewed. A motion was made by Charles McClain of HRA to accept the Financial Report as presented. Harrell Perkins of NYPD seconded the motion and it carried.**

**Nomination & Election of 1 Trustee to a 3 year term:**

**President Hysyk asked for volunteers to be on the Election Committee. The volunteers were Andrea Bobrow, Cynthia Perkins, and Charlie Michaels. Ed then opened the floor for nominations. Elizabeth Alers nominated A.J. Kellam (HRA). Laura Pirtle (FDNY) nominated herself. Aria Pride (DoITT) nominated herself. Hal Sekzer (DoP) nominated himself. Harrell Perkins (NYPD) nominated himself. There were no further nominations. All of the nominees accepted their nominations. Each candidate gave a one minute introductory statement. Afterwards ballots were distributed to begin the voting process.**

**President's Report:**

**President Hysyk introduced Barbara Terrelonge, Assistant Director of DC 37 Research & Negotiations, who gave the Civil Service report. The status of the Civil Service lists as of May 19<sup>th</sup> to June 19<sup>th</sup> was reported as follows: Computer Associate (SW) Open Competitive list (Exam 4053) – 1 candidate was appointed; Computer Associate (SW) Promotional list (Exam 4542) – the list was not used between May and June; Computer Associate (Operations) OC (Exam 3028) – no appointments between May and June; Computer Associate (Operations) Promotional list (Exam 3521) – the list was not used during this period (May – June); Computer Specialist (Operations) Promotional list (Exam 3537) – the June certification is still outstanding; Computer Programmer Analyst Open Competitive list (Exam 4045) – 1 candidate appointed; Computer Specialist (SW) Open Competitive list (Exam 3013), the certification is still outstanding at this time; Computer Specialist (Operations) Open Competitive list (Exam 3050) – certification is still outstanding at this time. Assistant Director Barbara Terrelonge then concluded her report and opened the floor for questions. She indicated that the Computer Specialist (SW) Open Competitive list will expire 10/20/2008. Barbara also stated that there is no promotional Comp. Spec. (SW) list at this time.**

In answering members' questions, Ms. Terrelonge stated that the Local has requested that DCAS put several computer exams on the next exam schedule. Gilbert Sambolin asked if any progress has been made in updating tasks and standards for the various computer titles. She said that when the City updates or modifies their tasks and standards, they have to notify the union to go into discussion in regards to those changes and the impact it may have on employees. Tasks and standards are agency specific. Bruce Heigh wanted to know about the life of a list. Barbara said that the life of a list is usually 4 years but it can be extended to 5 if requested. In past years, the City has said that each year they would extend a list from one year to another up to 5 years. DCAS is the entity that determines the tests that are put on the yearly exam schedule. Based upon members' needs, the union requests that certain exams be given. In recent years DCAS has encountered staffing issues which result in fewer exams being scheduled each year. Ed said that DCAS has the ability to give only 100 exams each year and those exams are in areas of what they consider high priority such as police, fire, ems and others. Basically if the Local wants certain exams to be given, it will probably have to sue.

President Hysyk said that the DC 37 Legal Department sued DCAS to force them to give a Computer Systems Manager exam which had not been given in over 12 years. The exam has now been scheduled for February 2008. The application period will start in November 2007. The Computer Operations Manager exam will also be given. Ed stated that he will have A. Gorman, an attorney who works for the General Counsel of DC 37, look into what we can do to get a Telecommunications Manager exam. President Hysyk said that a new schedule of city exams for the upcoming fiscal year will be published by DCAS at the end of June. Any computer exams scheduled will be posted on the Local's website.

President Hysyk said that members are welcome to attend the DC 37 Civil Service Committee meetings which occur every 2<sup>nd</sup> Wednesday of every month except for July and August. The meetings take place in the 5<sup>th</sup> floor conference room at 6 p.m. Staff from Research & Negotiations and the Legal department are usually present to answer members' questions and concerns.

President Hysyk talked about Salary Review. He said that he received a memo stating that all salary review proposals must be submitted to Research & Negotiations by September 1<sup>st</sup>, 2007. Ed stated that he had said in previous meetings that this was an ongoing process and that this Salary Review was not going to last forever. He said that Lillian Roberts had said that she wanted all of this in place prior to the expiration date of the present contract which expires on March 2<sup>nd</sup>, 2008. Bargaining on a new contract is going to start soon. He added that he had mentioned in prior meetings that the Local's Salary Review committee had met once or twice and very few members showed up.

Ed said that he and Barbara Terrelonge recently received a package from a group of members at HRA who have submitted a sizable amount of paperwork and data on the Computer Specialist (SW) title. This submission for Salary Review is being looked at by Barbara Terrelonge, Evelyn Seinfeld (Research & Negotiations) and Ed Hysyk.

President Hysyk said that they may ask one of the 5 members who co-authored this report to submit their proposal directly to the Salary Review Panel. He said that he has not heard from any other members in reference to submitting additional reports on other titles. Ed added that neither he, Gary nor Robert have the time to do this. If a proposal is not received for a particular title, that title will be difficult to represent in front of the Salary Review Panel.

Harold Sekzer (DoP) said that in the past few years the responsibilities of the Telecommunications titles have increased and he wanted to know how to put a proposal together for Salary Review. President Hysyk said that in the last membership meeting he distributed a report produced by Global Knowledge which can be used as a guide for a proposal.

Barbara Terrelonge said that there are specific criteria for the Salary Review. She stated that the proposals should include comparisons between our members and those employees who work for the state and federal governments. Research and Negotiations staff will help in figuring out comparisons in health benefits and weekly work hours.

If more work is being done than what was done in the past, this should be noted. Productivity is another area that can be used in a proposal. Barbara said that staff will be available to guide and assist members by reviewing and critiquing their proposals. They will also help in providing data and doing calculations based upon comparisons.

Victor Buckman (DEP) said that he compared the Computer Specialist (SW) III salary with the exact comparable title in the federal government and found out that the federal government employees were making 13-15% more in salary. If we can show a comparable title with comparable work and we are getting less in salary, that would justify a valid argument for getting more money. Ed asked him to send the data into the office. Victor said that he submitted the information to Fred Liu who forwarded it to the Local's Salary Review committee. Victor added that he thinks that it would be a good investment to get professional experts to do salary comparison reports if we are not able to do it. Barbara Terrelonge said that she understood Victor's point in wanting a professional company to do the report but she said that at the Salary Review Panel, there were a lot of locals that did not use consultants and they were just as good as those that were presented by a corporation. She said that no one can talk about our work better than us.

Michael Z. (ACS) said that many Computer Aides are doing a myriad of tasks outside of their job descriptions. He wanted to know if a list of computer aides could be compiled in order to contact them to find out exactly what kind of work they are doing. President Hysyk said that given the time constraints, it would be difficult to undertake a survey at this time. Barbara Terrelonge said that we have to figure out whether this is an out-of-title issue which belongs in another arena or is this an issue where the computer aide title is no longer a viable title and has evolved into something else. If this is an out-of-title issue, it must be reviewed by a rep. An out-of-title should not be mixed with the Salary Review issue. Barbara said that it may be that the job of a Computer Aide has evolved into something else, then that might fit under another category that talks about additional duties which also fit into the category of Salary Review.

Barbara Terrelonge said that everything that is presented to the Salary Review Panel requires documentation. The panel is not going to accept anything at face value. It is very difficult to find job specifications for private industry employees. Getting private industry data is extremely difficult.

President Hysyk said that he would present a case for the Computer Programmer Analyst Trainee at the Salary Review Panel. He said that since this title involves a small amount of members who have been employed for more than a year, he will be able to produce a report to justify a Salary Review.

Artie Kellam (HRA) suggested that members go back to their worksites and get together with members to try to gather data to submit for Salary Review. He said that since there is a deadline, members need to come up with reports to submit to the panel. He said that blame can be placed on both sides for a lack of movement on the Salary Review issue. He said that members didn't really move forward as they should have. He also stated that there was not a strong push from the president to indicate the importance of this issue. Artie stated that it took too long for the Salary Review information to be placed on the website. He asked members how many times they received an e-mail concerning Salary Review as opposed to those concerning a march. He said that there should have been more advertising of the Salary Review issue so that members could have been further along in this process. But due to a lack of time, he urged members to get together quickly in order to prepare and submit a Salary Review proposal by September.

Assistant Director Barbara Terrelonge said that one or two members from the group who submitted the Salary Review proposal for the Computer Specialist (SW) title will be asked to present their title to the Salary Review Panel and speak for that group. She said that she along with other staff from Research & Negotiations will provide guidance and feedback in order to assist in the preparation of the presentation. Artie Kellam asked that the criteria for the Salary Review be placed on the website. Ed said that he will post it.

President Hysyk then moved on to report other union business.

**NYCHA may be possibly laying off people in October. President Hysyk said that he attended a NYC Housing Authority meeting where they talked about laying off 500 workers because of a budget gap. The Local has approximately 135 members at the NYCHA. 16 of those members are provisionals.**

**The health related concerns at 90 Church Street building still have not been addressed. This issue has now been turned over to the Legal department.**

**CUNY titles are now in the process of being revised.**

**City-time is coming to the Department of Buildings and the FDNY. Some agencies are using web-clock. Agencies can see what time employees turned on their computer.**

**President Hysyk asked members to notify him they have been pressured into volunteering for the Coastal Storm Patrol.**

**President Hysyk discussed the Long Beach decision. He said that the decision will potentially have a big impact on the 25,000+ pure provisionals in the city. The decision says that provisionals have no due process rights.**

**President Hysyk turned the meeting over to the Election Committee to report the results of the election. The results were as follows:**

<b>Trustee:</b>	<b>A. J. Kellam</b>	<b>-</b>	<b>38 votes</b>	<b>declared the winner</b>
	<b>Aria Pride</b>	<b>-</b>	<b>27 votes</b>	
	<b>Laura Pirtle</b>	<b>-</b>	<b>9 votes</b>	
	<b>Harrell Perkins</b>	<b>-</b>	<b>9 votes</b>	
	<b>Hal Sekzer</b>	<b>-</b>	<b>8 votes</b>	

**Dana Hudes made a motion to accept the Election Committee's report. Hal Sekzer seconded the motion and it carried.**

**Unfinished Business:  
None.**

**New Business:  
None.**

**Good & Welfare:  
None.**

**Alex Pilyavsky made a motion to adjourn the meeting. Dana Hudes seconded the motion and it passed. The meeting was adjourned at 8:19 p.m.**

**Respectfully Submitted,**

**Cody Childs  
Secretary**